

<p>UMUGEREKA WA III W'ITEKA RYA MINISITIRI N° 02/MIFOTRA/22 RYO KU WA 30/08/2022 RYEREKEYE UMUTEKANO KU KAZI, INZEGO ZIHAGARARIRA ABAKOZI N'ABAKORESHA, UMURIMO W'UMWANA, AKAZI K'UMUNYAMAHANGA N'IKIRUHUKO CY'INGOBOKA</p>	<p>ANNEX III TO MINISTERIAL ORDER N° 02/MIFOTRA/22 OF 30/08/2022 ON OCCUPATIONAL SAFETY, EMPLOYEES' AND EMPLOYERS' ORGANISATIONS, WORK OF THE CHILD, EMPLOYMENT OF A FOREIGNER AND CIRCUMSTANTIAL LEAVE</p>	<p>ANNEXE III À L'ARRÊTÉ MINISTÉRIEL N° 02/MIFOTRA/22 DU 30/08/2022 RELATIF À LA SÉCURITÉ AU TRAVAIL, AUX ORGANISATIONS DES TRAVAILLEURS ET DES EMPLOYEURS, AU TRAVAIL DE L'ENFANT, À L'EMPLOI D'UN ÉTRANGER ET AU CONGÉ DE CIRCONSTANCE</p>
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URUTONDE RW'IMIRIMO IKENEWE IREBANA N'UBUMENYI BWIHARIYE	OCCUPATION IN DEMAND LIST	LISTE DES MÉTIERS EN TENSION
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UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
MANAGERS		
Managing directors and chief executives	Chief Executive	112001
	Regional Manager	112004
Research and Development Managers	Product development manager	122302
	Research manager	122304
Agricultural and forestry production managers	Irrigation manager	131104
	Post-harvest handling manager	131106
Aquaculture and fisheries production managers	Aquaculture production manager	131201
	Fishing operations manager	131202
Manufacturing managers	manufacturing manager	132102
	production and operations managers	132103
Construction managers	Civil engineering project manager	132301
	Civil works repair manager	132302

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
	Construction evaluation manager	132303
	Construction project manager	132304
	Project builder	132305
Mining Managers	Mine manager,	132201
	Production manager (Mine, gas, Quarry)	132202
	Quarry manager	132203
Health service managers	Medical administrator/ Director (Hospital manager)	134206
Education managers	Dean	134502
	College Principal	134501
	Head of higher learning institution	134504
	Pre-school head	134505
	Technical and vocational Training School Manager	134507
Hotel Managers	Hotel manager	141100
Sports, recreation and Cultural Center Managers	Casino manager	143101
	Recreation and leisure centre manager	143103

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
	Sports centre manager	143105
	Theatre & Cinema manager	143106
Services managers not elsewhere classified	Travel agency manager ,	143904
	Event manager	143902
Finance managers	Fund manager (Private Equity, Venture Capital and Alternative financing)	121119
PROFESSIONAL		
SCIENCE AND ENGINEERING PROFESSIONALS		
Physicists and Astronomers	Astronomer	211101
	Physicist	211102
Chemists	Chemist, analytical	211301
	Chemist, industrial	211303
	Chemist, researcher	211304
Geologist and Geophysicist	Geologist	211401
	Geophysicist	211402
	Hydrologist	211403
	Seismologist	211404

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
MATHEMATICIAN, ACTUARIES AND STATISTICIANS		
Actuary	Actuary	212001
Data Scientist	Data Scientist (Data Mining Analyst...)	212005
LIFE SCIENCE PROFESSIONALS		
Biologist, Botanist, zoologist and related professionals	Biologist	213101
	Botanist	213102
	Zoologist	213103
	Entomologist	213104
	Pisciculturist	213105
	Bacteriologist	213106
	Pathologist, plant	213107
	Pharmacologist	213108
	Animal behaviourist	213109
	Bio-chemist	213110
	Bio-medical researcher	213111
Bio-technologist	213112	
Farming, Forestry and fisheries adviser	Agronomist	213204

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
	Horticulture scientist	213205
	soil scientist	213206
ENGINEERING PROFESSIONALS		
Industrial and Production Engineer	Industrial engineer	214101
	Industrial quality control engineer	214102
	Plant engineer	214103
	Production engineer	214104
Civil Engineer	Civil engineer (Railway, Highway, Road and Street)	214201
	Structural engineer	214202
Environmental Engineer	Air pollution control engineer	214301
	Environmental analyst / specialist	214302
	Waste water management engineer	214304
	Water management engineer	214305
Mechanical Engineers	Aeronautical mechanical engineer	214401
	Agriculture mechanical engineer	214402
	Automotive mechanical engineer	214403

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
	Marine mechanical engineer	214404
	Mechanical engineer	214405
	Mechanical aviation engineer	214406
Chemical Engineers	Chemical engineer	214501
	Plastic technologist	214502
Mining Engineer, Metallurgist and related professions	Metallurgist	214601
	Mining Engineer	214602
	Petroleum and gas extraction engineer	214603
	Explosive engineer	214604
Engineering professionals not elsewhere classified	Quantity surveyor	214902
ELECTROTECHNOLOGY ENGINEERS		
Electrical Engineers	Electric power generation engineer	215101
	Electrical engineer	215102
	Electromechanical engineer	215103
Electronics Engineers	Computer hardware Engineer	215201
Telecommunications Engineers	Telecommunications Engineers	215303

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
	Aeronautical communications engineer	215301
ARCHITECTS, PLANNERS, SURVEYORS AND DESIGNERS		
Building Architect	Building architect	216101
	interior architect	216102
Landscape architects	Landscape architect	216200
Product and garment designers	Costume designer	216301
	Fashion designer	216302
	Garment designer	216303
	Industrial designer	216304
	Jewellery designer	216305
	Product designer	216306
	Stylist	216307
Cartographers and Surveyors	Mine Surveyor	216505
	Hydrographic surveyor	216503
HEALTH PROFESSIONALS		
Generalist medical practitioners	Chief Medical officer	221101
Specialist medical practitioners	Anaesthetist	221201

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
	Cardiologist	221202
	Ear-Nose-Throat surgeon	221203
	Emergency medicine specialist	221204
	General surgeon	221205
	Gynaecologist	221206
	Neuro surgeon	221207
	Obstetrician	221208
	Ophthalmologist	221209
	Orthopaedist plastic surgeon	221210
	Pathologist	221211
	Paediatrician	221212
	Psychiatrist	221213
	Radiation oncologist	221214
	Radiologist	221215
	Specialist physician	221216
	Urologist	221217
Nursing professionals	Specialist nurse	

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
		222102
OTHER HEALTH PROFESSIONALS		
Dentist	Dental Practitioner	226101
	Dental Surgeon	226102
	Oral and maxillofacial surgeon	226104
	Orthodontist	226105
	Stomatologist	226106
Pharmacists	Critical care pharmacist	226201
	Emergency medicine pharmacist	226204
	Mental health pharmacist	226205
	Nuclear/Radio pharmacist	226206
	Palliative care pharmacist	226208
	Home health pharmacist	226210
	Pharmacoepidemiologist	226223
	Pharmacoeconomist	226224
	Pharmacogenetics specialist	226226
	Military pharmacist	226227

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
Environmental and occupational health and hygiene professional	Environmental Health Officer	226301
	Occupational Health and Safety Adviser	226302
	Occupational Hygienist	226303
Physiotherapist	Orthopaedic physical therapist	226401
	Paediatric physical therapist,	226402
	Physical therapist	226403
	Physiotherapist	226404
Audiologists and speech Therapists	Audiologist	226601
	Language therapist	226602
	Speech pathologist	226603
	Speech therapist	226604
Optometrists and ophthalmic opticians	Ophthalmic Optician	226701
	Optometrist	226702
	Orthoptist	226703
Health professionals not elsewhere classified	Arts therapist	226901
	Chiropractor	226902
	Occupational therapist	226904

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
	Podiatrist	226905
	Recreational therapist	226906
	Diagnostic Medical Sonographer	226907
	Medical Imaging/Nuclear Medicine Technologist	226908
	Radiotherapist	226909
	Medical Physicist	226910
	Clinical Per fusionist/Technologist	226911
TEACHING PROFESSIONS		
University and Higher Education Teachers.	University lecturer (PhD Holder)	231001
Vocational Education Teachers	Instructor	232001
	Vocational education teacher	232002
Secondary Education Teachers	Secondary school teacher (For international schools)	233002
Primary school Teachers	Primary school teacher (For international schools)	234102
Early Childhood Educators	Pre-school teacher (For international schools)	234202

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
Special needs Teachers	Disabilities Special Education Teacher	235201
	Teacher of mentally handicapped	235203
	Teacher of the hearing impaired/ deaf	235204
	Teacher of the sight impaired/ blind	235205
Other Music Teachers	Guitar teacher	235401
	Piano teacher	235402
	Singing teacher	235403
	Violin teacher	235404
Other arts teachers	Dance teacher	235501
	Drama teacher	235502
	Painting teacher	235503
	Sculpture teacher	235504
BUSINESS AND ADMINISTRATION PROFESSIONALS		
Accountants	Certified accountant	241103
Finance analysts	Certified financial analyst	241302
Insurance representatives	Insurance underwriter	332103
Insurance representatives	Risk Manager	332104

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
Financial and investment advisers	Investment Bankers	241203
Financial analysts	Fund analyst	241305
Re-insurer	Re-insurer	331505
Finance managers	Financial manager	121115
INFORMATION AND COMMUNICATIONS TECHNOLOGY PROFESSIONALS		
Software developer	Programmer	251201
	Software designer	251202
	Software developer	251203
	Software engineer	251204
Applications programmers	Applications programmer	251400
Database designers and administrators	Database analyst	252102
	Database architect	252103
	Database designer	252104
Database and network professionals not elsewhere classified	Database Security specialist	252901
CREATIVE PERFORMING ARTISTS		
Film, stage and related directors and producers	Director of photography	265401

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
	Documentary director	265402
	Film editor	265403
	Motion picture director	265404
	Stage director	265405
	Theatre producer	265407
TECHNICIANS AND ASSOCIATED PROFESSIONALS		
PHYSICAL AND ENGINEERING SCIENCE TECHNICIANS		
Mechanical Engineering Technicians	Aeronautics engineering technician and	311501
	Mechanical engineering estimator	311504
Mining and Metallurgical Technicians	Metallurgical technician	311701
	Mining engineering technician	311703
SHIP AND AIRCRAFT CONTROLLERS TECHNICIANS		
Air traffic safety electronics technicians	Air traffic safety Technician	315501
	Air worthiness engineer	315501
Aircraft pilots and related associate professionals	Flight engineer	315301
	Flight instructor	315302
	Pilot	315303

UNIT GROUP	OCCUPATION	RWANDA NATIONAL STANDARDS CLASSIFICATION OF OCCUPATIONALS (RNSCO) CODE (2019)
CLERICAL SUPPORT WORKERS		
Customer services clerks	Fintech Developers (Blockchain and Digital currency)	421104
COOKS		
Chef	Chief cook	512001
CRAFT AND RELATED TRADE WORKERS		
Aircraft engine mechanics and repairs	Supervisor, aircraft engine mechanic	723201
	Mechanic, aircraft engine	723202
	Fitter, aircraft engine	723203
BUILDING FINISHERS AND RELATED TRADES WORKERS		
Glazier	Vehicle glazier	712504
PLANT AND MACHINE OPERATORS AND ASSEMBLERS		
Mechanical Machinery Assemblers	Vehicle assembler	821103

<p>Bibonywe kugira ngo bishyirwe ku mugereka w'Iteka rya Minisitiri n° 02/MIFOTRA/22 ryo ku wa 30/08/2022 ryerekeye umutekano ku kazi, inzego zihagararira abakozi n'abakoresha, umurimo w'umwana, akazi k'umunyamahanga n'ikiruhuko cy'ingoboka</p>	<p>Seen to be annexed to Ministerial Order n° 02/MIFOTRA/22 of 30/08/2022 on occupational safety, employees' and employers' organisations, work of the child, employment of a foreigner and circumstantial leave</p>	<p>Vu pour être annexé à l'Arrêté Ministériel n° 02/MIFOTRA/22 du 30/08/2022 relatif à la sécurité au travail, aux organisations des travailleurs et des employeurs, au travail de l'enfant, à l'emploi d'un étranger et au congé de circonstance</p>
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Kigali, 30/08/2022

(Sé)

RWANYINDO KAYIRANGWA Fanfan
Minisitiri w'Abakozi ba Leta n'Umurimo
Minister of Public Service and Labour
Ministre de la Fonction Publique et du Travail

Bibonywe kandi bishyizweho Ikirango cya Repubulika:
Seen and sealed with the Seal of the Republic:
Vu et scellé du Sceau de la République:

(Sé)

Dr UGIRASHEBUJA Emmanuel
Minisitiri w'Ubutabera akaba n'Intumwa Nkuru ya Leta
Minister of Justice and Attorney General
Ministre de la Justice et Garde des Sceaux